



# Old Southern BBQ Smokehouse

8088 Old Carriage Court, Shakopee, MN 55379 612.337.6201

**EMPLOYMENT APPLICATION: *Join Our 'Que Crew!!***

## CONTACT INFORMATION

<u>First Name</u>	<u>Last Name</u>	<u>Middle Initial</u>	<u>Today's Date</u>
<u>Present Street Address</u>	<u>City</u>	<u>State</u>	<u>Zip Code</u>
<u>Telephone</u> ( ) -	<u>Other Telephone</u> ( ) -	<u>Email:</u>	

Which position at Old Southern BBQ interests you? Circle all that apply:

Asst. Manager      Shift Leader      Prep Cook      Line Crew      Cashier      Dishwasher      Food Runner

## AVAILABILITY

\_\_\_\_\_ I have open availability

Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
From	To	From	To	From	To	From	To	From	To	From	To	From	To

How many hours per week would you like to work? \_\_\_\_\_ Do you prefer: \_\_\_\_\_ Days \_\_\_\_\_ Evenings \_\_\_\_\_ Either

How did you hear about the position? \_\_\_\_\_

Have you worked at Old Southern BBQ Smokehouse before? \_\_\_\_\_

## PRE-EMPLOYMENT SCREENING

Are you interested in a role where you:

- Consistently show up on time and as scheduled? \_\_\_\_\_ Yes \_\_\_\_\_ No
- Respond to guests' needs through clear, pleasant and respectful communication? \_\_\_\_\_ Yes \_\_\_\_\_ No
- Perform many different tasks during each shift? \_\_\_\_\_ Yes \_\_\_\_\_ No
- Develop extensive product and food safety knowledge? \_\_\_\_\_ Yes \_\_\_\_\_ No
- Use a computer and Point-of-Sale (POS) System and handle cash? \_\_\_\_\_ Yes \_\_\_\_\_ No
- Maintain restaurant cleanliness, including counters, floors and restrooms? \_\_\_\_\_ Yes \_\_\_\_\_ No
- Work hard and HAVE FUN???** \_\_\_\_\_ YES! \_\_\_\_\_ No

Have you been convicted of a felony in the last 5 years?      \_\_\_ Yes      \_\_\_ No

If yes, please explain (a "yes" does not necessarily preclude you from employment) \_\_\_\_\_

### EDUCATION

School	Name and City of School	Course of Study	Years Attended		Did you graduate?	List Diploma/Degree
			From	To		
High School						
College						

### EMPLOYMENT HISTORY (Please list most recent)

Name of Company	Dates of Employment	May we contact this employer? ___ Yes    ___ No
Address	Position Held:	
	Duties:	
Phone Number	Salary/Hourly Wage	Reason for Leaving (if applicable)

**Please describe in a few words why you want to want to join the Old Southern BBQ "Que Crew"**

**What skills and experience do you have that qualify you for our team at Old Southern BBQ?**

### REFERENCES

Please give the names of two people, not related to you, whom you have known for at least one year, and whom we may call for a personal reference.

<u>Name:</u>	<u>Relationship:</u>	<u>Phone:</u>	<u>Years Acquainted:</u>
<u>Name:</u>	<u>Relationship:</u>	<u>Phone:</u>	<u>Years Acquainted:</u>

### ACKNOWLEDGEMENT

I authorize investigation of all statements contained in this application form, if I am considered for employment. I also understand that misrepresentation or omission of facts called for herein or receipt of unsatisfactory references will be sufficient cause for dismissal from the company's service. If any of the facts called for herein change during the course of employment, this may be sufficient cause for reassignment or dismissal from the company's service. I further understand that this policy cannot be accepted in writing. I understand that employment with this company is considered "at will" which means my employment can be terminated at any time, with or without cause, and with or without notice, at the option of either the company or myself.

**Applicant Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_