



Old Southern BBQ Smokehouse

291 Water Street Excelsior, MN 55331

EMPLOYMENT APPLICATION: *Join Our 'Que Crew!!*

CONTACT INFORMATION

<u>First Name</u>	<u>Last Name</u>	<u>Middle Initial</u>	<u>Today's Date</u>
<u>Present Street Address</u>	<u>City</u>	<u>State</u>	<u>Zip Code</u>
<u>Telephone</u> () -	<u>Other Telephone</u> () -	<u>Email:</u>	

Which position at Old Southern BBQ interests you? Circle all that apply:

Asst. Manager Shift Leader Prep Cook Line Crew Cashier Dishwasher

AVAILABILITY

_____ I have open availability

Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
From	To	From	To	From	To	From	To	From	To	From	To	From	To

How many hours per week would you like to work? _____ Do you prefer: _____ Days _____ Evenings _____ Either

How did you hear about the position? _____

Have you worked at Old Southern BBQ Smokehouse before? _____

PRE-EMPLOYMENT SCREENING

Are you interested in a role where you:

- Consistently show up on time and as scheduled? _____ Yes _____ No
- Respond to guests' needs through clear, pleasant and respectful communication? _____ Yes _____ No
- Perform many different tasks during each shift? _____ Yes _____ No
- Develop extensive product and food safety knowledge? _____ Yes _____ No
- Use a computer and Point-of-Sale (POS) System and handle cash? _____ Yes _____ No
- Maintain restaurant cleanliness, including counters, floors and restrooms? _____ Yes _____ No
- Work hard and HAVE FUN???** _____ **YES!** _____ **No**

Have you been convicted of a felony in the last 5 years? _____ Yes _____ No

If yes, please explain (a "yes" does not necessarily preclude you from employment) _____

EDUCATION

School	Name and City of School	Course of Study	Years Attended		Did you graduate?	List Diploma/Degree
			From	To		
High School						
College						

EMPLOYMENT HISTORY (Please list most recent)

Name of Company	Dates of Employment	May we contact this employer? ____ Yes ____ No
Address	Position Held:	
	Duties:	
Phone Number	Salary/Hourly Wage	Reason for Leaving (if applicable)

Please describe in a few words why you want to want to join the Old Southern BBQ "Que Crew"

What skills and experience do you have that qualify you for our team at Old Southern BBQ?

REFERENCES

Please give the names of two people, not related to you, whom you have known for at least one year, and whom we may call for a personal reference.

<u>Name:</u>	<u>Relationship:</u>	<u>Phone:</u>	<u>Years Acquainted:</u>
<u>Name:</u>	<u>Relationship:</u>	<u>Phone:</u>	<u>Years Acquainted:</u>

ACKNOWLEDGEMENT

I authorize investigation of all statements contained in this application form, if I am considered for employment. I also understand that misrepresentation or omission of facts called for herein or receipt of unsatisfactory references will be sufficient cause for dismissal from the company's service. If any of the facts called for herein change during the course of employment, this may be sufficient cause for reassignment or dismissal from the company's service. I further understand that this policy cannot be accepted in writing. I understand that employment with this company is considered "at will" which means my employment can be terminated at any time, with or without cause, and with or without notice, at the option of either the company or myself.

Applicant Signature: _____

Date: _____